Ancillary Marketing Summary Report

Voluntary STD, Accident, Critical Illness, Hospital Indemnity, Whole Life and Universal Life

Effective January 1, 2016

Broker: XYZ Broker

Group Voluntary Short Term Disability

Short Term Disabiltiy	Unum	Allstate	Illinois Mutual	MetLife
Benefit Percentage	60%	60%	60%	60%
	Individual	Individual	Individual	Group
Maximum Monthly Benefit	\$5,000	\$5,000	\$5,000	\$4,333
Increments	\$100	\$100	\$100	\$100
Partial/Residual Disability	No	Yes	No	Yes
Pre-Ex	12/12	12/12	12/12	3/12
Participation Requirement	5 Applications	3 Applications	2 Applications	30%
Rate Guarantee	N/A	N/A	N/A	12 Months
Elimination Period				
Accident	7, 14, 30	7, 14, 30	7, 14, 30	7, 14, 30
Sickness	7, 14, 30	7, 14, 30	7, 14, 30	7, 14, 30
Definition of Disability	And	And	And	Earnings
Benefit Duration	6 Months	6 Months	6 Months	6 Months
Rates per \$100 Monthly Benefit 14				
Day Wait	Per Month	Per Month	Per Month	Per Month
0-24	\$3.52	\$2.82	\$2.19	\$1.66
25-29	\$3.52	\$2.82	\$2.19	\$1.66
30-34	\$3.52	\$2.82	\$2.19	\$1.66
35-39	\$3.52	\$2.82	\$2.19	\$1.66
40-44	\$3.52	\$2.82	\$2.19	\$1.66
45-49	\$3.52	\$2.82	\$2.19	\$1.98
50-54	\$4.69	\$3.20	\$2.93	\$2.52
<i>55-59</i>	\$4.69	\$3.20	\$2.93	\$3.55
60-64	\$4.69	\$4.70	\$4.00	\$4.26
65-69	\$4.69	\$4.70	N/A	\$4.56
<i>70+</i>	N/A	N/A	N/A	\$4.56

Accident Insurance

	Unum	Allstate	Illinois Mutual	MetLife
Plan:	Non-Occupation & Occupational	Non-Occupation & Occupational	Non-Occupation & Occupational	Non-Occupation & Occupational
Eligibility	Employee, Spouse, Child	Employee, Spouse, Child	Employee, Spouse, Child	Employee, Spouse, Child
Minimum # of Applications	5 Applications	5 Applications	2 Applications	N/A
Portability Contributions	Included Voluntary	Included Voluntary	Included Voluntary	Included Voluntary
Contributions	Voluntary	Voluntary	Voluntary	Voluntary
Initial Physician Visit	\$75	\$100	\$40	\$50
Follow-up Physician Visit	\$75, Limit 2 Per Covered Injury	\$100	\$40	\$75
Emergency Room Treatment Initial Hospitalization	\$150 \$1,000	\$200 \$1,000	\$160 \$800	\$50 - \$100 \$1,000
Initial ICU Hospitalization	\$1,500	\$1,000	\$800	\$2,000
Intensive Care Confinement	\$400 per day, Limit 15 days	\$400 per day, Limit 180 days	\$400	400, Limit 30 days
Hospital Confinement EE Accidental Death	\$200 per day, Limit 365 days \$50,000	\$200 per day, Limit 365 days \$40,000	\$200 \$40,000	\$200, Limit 365 days \$50,000
SP Accidental Death	\$20,000	\$20,000	\$10,000	\$25,000
CH Accidental Death	\$10,000	\$10,000	\$4,000	\$10,000
EE Common Carrier Accident	\$150,000	\$100,000	\$80,000	\$150,000
SP Common Carrier Accident CH Common Carrier Accident	\$60,000 \$30,000	\$50,000 \$25,000	\$20,000 \$8,000	\$75,000 \$30,000
Accidental Dismemberment	\$750 - \$100,000	Up to \$40,000	\$360 - \$12,000	\$500 - \$50,000
	1111		10.00	
Ambulance: Ground Ambulance: Air	\$400 \$1,500	\$200 \$600	\$240 \$480	\$300 \$1,000
Ambulance: Air Appliances (Wheelchair)	\$1,500	\$250	\$80	\$1,000
Blood / Plasma	\$400	\$600	\$240	\$400
Burns.	\$1,000 - \$10,000	\$200 < 15% of body surface	CCOO 2nd Donnes Counting at least 200/ of hadu	£100 £10 000
Burns	\$1,000 - \$10,000 *Fixed amount based on surface area burned	\$200 < 15% of body surface \$1,000 > 15% of body surface	\$600 - 2nd Degree Covering at least 36% of body \$1,200 - 3rd Degree Covering between 9 and 35 inches	\$100 - \$10,000
		, ,,	\$8,000 - 3rd Degree Covering at least 35 square inches	
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Burns: Skin Grafting	50% of total burn benefit for 2nd/3rd degree *Fixed amount based on surface area burned	50% of total burn benefit	25% of total burn benefit for 2nd/3rd degree	50% of Burn Benefit
	Tixed difficult based of safface area barried			
Coma	\$10,000	\$20,000	\$8,000	\$10,000
Concussion Dislocation	\$150 \$150 - \$6,000	\$150 up to \$4,000	\$80 \$80 - \$1,600	\$400 \$100 - \$6,000
Distocution	*Based on joint and if repaired by open or closed reduction	ар to уч,ооо	\$60°\$1,000	\$100 - \$0,000
Eye Injury	\$300	\$200	\$160	\$300
Fractures	\$75 - \$7,500	up to \$4,000	\$40 - \$2,000	\$100-\$6,000
Medical Imaging Test	\$200	\$200 for X-Ray, \$100 for CT scan or MRI	\$120	\$200
	407 4440	****	***	400 400
Lacerations	\$25 - \$600	\$100	\$20 - \$320	\$50-\$400
Lodging (Family Members)	\$150 per day, up to 30 days	\$200 per day	\$80	\$200 per day, up to 30 days
Mileage	\$0.40 per mile, must be 50+ miles from residence	N/A	N/A	4400
Transportation	\$1,440 maximum per accident	\$500	\$240	\$400
Paralysis	\$15,000	\$30,000 for Quad / \$15,000 for Para	\$24,000 for Quad / \$12,00 for Para	\$50,000 for Quad / \$25,000 for Para
Physical Therapy Chiropractic Care	\$25 per day, up to 10 visits \$25 per visit - 3 visits per covered accident, per year	\$60 per day N/A	\$20 per day, up to 6 months N/A	\$25 per day N/A
Prosthesis	One Device: \$750	One Device: \$1,000	\$400	One Device: \$750
	Two+ Devices: \$1,500	Two+ Devices: \$2,000	\$800	Two+ Devices: \$1,500
Rehabilitation Unit	\$100 per day, up to 15 days per covered accident	\$200 per day	N/A	\$200 per day
	Max of 30 days per calendar year	\$200 per day	N/A	,
Surgical Procedures: Open Abdominal / Thoracic	Surgery: \$1,500	\$2,000	Surgery: \$800	Surgery: \$2,000
Open Abdominary Moracic	Exploratory: \$150	\$2,000	Exploratory: \$80	Exploratory: \$80
Tendons, Ligaments, Rotator Cuff, Knee	Surgery: \$1,200	Surgery: \$1,000	Surgery: \$480	Surgery: \$1,000
Cartilage			Exploratory: \$80	Exploratory: \$150
	Exploratory: \$150	Exploratory: \$300	Exploratory: \$80	Exploratory: \$150
Ruptured Disc Surgery	\$800	\$1,000	\$320	\$1,000
Arthroscopy				
				
Wellness Benefit	\$50 benefit - once per calendar year	\$50 benefit - twice per calendar year, up to 4 times for Family	\$50 benefit - once per calendar year	N/A
Rates	Per Month	Per Month	Per Month \$14.73	Per Month
Employee Employee / Spouse	\$17.77 \$29.30	\$13.70 \$23.68	\$14.73 \$21.34	\$27.71 \$42.96
Employee / Child	\$32.08	\$29.12	\$26.89	\$50.06
Employee / Spouse / Child	\$43.61	\$37.90	\$33.50	\$66.70
	Monthly Rates with \$50 Wellness Benefit Included	Monthly Rates with \$50 Wellness Benefit Included	Monthly Rates with \$50 Wellness Benefit Included	1
	F 1. F	Face to Face	Face to Face	Face to Face
Enrollment Method	Face to Face	race to race		race to race

Critical Illness Insurance

	Unum	Allstate	Illinois Mutual	MetLife
Plan:	Critical Illness with Cancer Rider	Critical Illness with Cancer Rider	Critical Illness with Cancer Rider	Critical Illness with Cancer Rider
ligibility	Employee, Spouse, Child	Employee, Spouse, Child	Employee, Spouse, Child	Employee, Spouse, Child
inimum Enrollment	5 Applications	5 Applications	2 Applications	N/A
ortability	Included			Included
ductions	50% at age 70	50% at age 70	50% at age 70	50% at age 70
e-Existing Condition Limitation	12/12	12/12	12/12	3/6 excluding Heart Attack & Stroke
ellness Benefit	\$50	\$100	\$100	\$50 to \$100
enefit Options				
nployee	\$5,000 to \$50,000	\$10,000 or \$20,000	\$5,000 to \$50,000	\$10,000 or \$20,000
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ouse	\$5,000 or \$30,000	100% of Employee Amount	50% of Employee Amount	100% of Employee Amount
ild	25% of Employee Amount	50% of Employee Amount	25% of Employee Amount	100% of Employee Amount
arantee Issue				
nployee	\$10,000	All Amounts are GI		All Amounts are GI
pouse	\$5,000	All Amounts are GI		All Amounts are GI
ild	All Amounts are GI	All Amounts are GI		All Amounts are GI
ategory 1				
eart Attack, Heart Failure, Stroke	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected
eart Transplant	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected
oronary Bypass Surgery	25% of benefit amount selected	25% of benefit amount selected	25% of benefit amount selected	100% of benefit amount selected
ronary Angioplasty	N/A	N/A	10%	N/A
tegory 2				
indness	100% of benefit amount selected	100% of benefit amount selected	N/A	N/A
ajor Organ Failure (excluding heart failure)	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected
nd Stage Kidney Disease	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected
ralysis (excluding paralysis from stroke)	100% of benefit amount selected	100% of benefit amount selected	50% of benefit amount selected	N/A
.s	N/A	25% of benefit amount selected	N/A	100% of benefit amount selected
ultiple Sclerosis	N/A	N/A	N/A	25% of benefit amount selected
oma	100% of benefit amount selected	N/A	100% of benefit amount selected	N/A
irns			100% of benefit amount selected	
ss of Sight, Hearing or Speech			100% of benefit amount selected	
arkinson's	N/A	25% of benefit amount selected	N/A	N/A
ajor Organ Transplant (other than heart)	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected
ntegory 3				
vasive Cancer	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected	100% of benefit amount selected
ncer in situ(has not spread to other areas)	25% of benefit amount selected	25% of benefit amount selected	25% of benefit amount selected	25% of benefit amount selected
			······································	
Iditional Occurrence Benefit	N/A	N/A	N/A	Cancer, Heart Attack, Stroke, Artery Bypas
	N/A N/A	N/A N/A	N/A N/A	
currence Benefit	N/A	N/A	N/A	Full amount
currence Benefit	N/A Yes		N/A Yes	
currence Benefit	N/A Yes Cleft Lip or Palate	N/A	N/A Yes N/A	Full amount
currence Benefit	N/A Yes Cleft Lip or Palate Cerebral Palsy	N/A	N/A Yes N/A Congenital Heart Disease	Full amount
currence Benefit	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis	N/A	N/A Yes N/A Congenital Heart Disease Cerebral Palsy	Full amount
currence Benefit	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome	N/A	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis	Full amount
currence Benefit	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis	N/A	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome	Full amount
ecurrence Benefit	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome	N/A	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida	Full amount
dditional Occurrence Benefit ecurrence Benefit dditional Covered Conditions for Children	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome	N/A	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Muscular Dystrophy Type 1 Disbetes	Full amount
ecurrence Benefit	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome	N/A	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Muscular Dystrophy	Full amount
ecurrence Benefit Iditional Covered Conditions for Children	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome	N/A	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Muscular Dystrophy Type 1 Disbetes	Full amount
currence Benefit Iditional Covered Conditions for Children st per \$10,000 with Cancer and Wellness Benefit	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida	N/A No	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Muscular Dystrophy Type 1 Disbetes Pyloric Stenosis	Full amount No
st per \$10,000 with Cancer and Wellness Benefit Year Old Employee - Non-tobacco	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida	N/A No No Per Month	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Muscular Dystrophy Type 1 Disbetes Pyloric Stenosis	Full amount No No Per Month
ost per \$10,000 with Cancer and Wellness Benefit O Year Old Employee - Non-tobacco	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Per Month \$7.40	N/A No No Per Month \$9.30	N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Muscular Dystrophy Type 1 Disbetes Pyloric Stenosis Per Month \$6.55	Full amount No No Per Month \$7.60
ost per \$10,000 with Cancer and Wellness Benefit D Year Old Employee - Non-tobacco O Year Old Employee - Non-tobacco	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Per Month \$7.40 \$9.90 \$17.70	Per Month \$9.30 \$13.09 \$20.31	N/A Yes N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Muscular Dystrophy Type 1 Disbetes Pyloric Stenosis Per Month \$6.55 \$10.15 \$19.25	Per Month \$7.60 \$10.70 \$23.20
ost per \$10,000 with Cancer and Wellness Benefit O Year Old Employee - Non-tobacco	N/A Yes Cleft Lip or Palate Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Per Month \$7.40 \$9.90	N/A No No Per Month \$9.30 \$13.09	N/A Yes N/A Yes N/A Congenital Heart Disease Cerebral Palsy Cystic Fibrosis Down Syndrome Spina Bifida Muscular Dystrophy Type 1 Disbetes Pyloric Stenosis Per Month \$6.55 \$10.15	Per Month \$7.60 \$10.70

Hospital Indemnity

	Unum	Allstate	Illinois Mutual	MetLife
Plan:	Hospital Indemnity	Hospital Indemnity	Product Not Available	Census Needed to Quote
Eligibility	Employee, Spouse, Child	Employee, Spouse, Child		
Minimum Enrollment	5 Applications	10 Applications	<u> </u>	
Portability	Included	Included		
Pre-Existing Condition Limitation	12/12	12/12		
Wellness Benefit	\$50	\$100		
Benefit Options				
Hospital Admission	\$1,000 per insured, per calendar year	\$1,200	<u> </u>	
Daily Hospital Confinement	\$100 per day, 15 day maximum	\$200 per day, 30 day maximum	<u> </u>	
Daily Intensive Care Confinement		\$200 per day, 30 day maximum		
Sundaya Cast Ana Bundad	Dog Mandh	Dog Month		
Employee Cost - Age-Banded	Per Month	Per Month		
17-49	\$14.21	\$24.31		
50-59	\$19.98	\$24.31		_
60-64	\$28.50	\$24.31		
<i>65+</i>	\$40.94	\$24.31		
Enrollment Method	Face to Face	Face to Face		

Whole Life Insurance

	Unum	MetLife	Trustmark	All-State
Plan:	Whole Life	Whole Life	Universal Life	Universal Life
Eligibility	Employee, Spouse & Child	Employee, Spouse & Child		Employee, Spouse & Child
Minimum # of Applications	5 Applications	N/A		5 Applications
Portability	Yes	Yes		Yes
Guaranteed Renewable	To age 120	To age 120		To age 95
Cash Value Interest Rate	4.5%			Minimum of 4%
Option for Paid Up Policy	Age 70	Later of Age 65 or 20 Years		Yes, Reduced Paid Up
Employee				
Increments	\$1,000	\$1,000		\$1,000
Maximum Benefit	\$300,000	\$250,000		\$250,000
Minimum Benefit	\$2,000	\$10,000 < 50 or \$5,000 > 50		\$10,000
	. 640.5	\$75,000 < 40 \$50,000 - 40 - 49		Conditional GI - \$150,000
Guarantee Issue	up to \$12 for Employee	\$25,000 - 50 - 59 \$15,000 - 60 - 70		
Spouse				
Increments	\$1,000	\$1,000		\$1,000
Maximum Benefit	\$75,000	\$75,000		\$150,000
Minimum Benefit	\$2,000	\$10,000 < 50 or \$5,000 > 50		\$10,000
Guarantee Issue	Up to \$3 for Spouse	N/A		Conditional GI - \$100,000
Stand-alone Spouse Policy Available	Yes	Yes		Yes
Child				
Increments	\$1,000	\$1,000		\$1,000
Maximum Benefit	\$25,000	\$25,000		\$150,000
Minimum Benefit	\$5,000	\$10,000		\$10,000
Guarantee Issue	N/A	N/A		Conditional GI - \$3 Per Week
Stand-alone Child Policy Available	Yes (Child or Grandchild)	Yes (Child or Grandchild)		
Issue Ages		-		
Employee & Spouse	15 - 80	17 - 70		0 - 65 Years Old
Children	14 Days to 26 Years Old	15 Days to 26 Years Old		0 - 65 Years Old
Employee Cost, Non-Smoker - \$10,000	Per Month	Per Month	Per Month	Per Month
Age 25	\$8.52	\$9.84		\$3.55
Age 35	\$13.45	\$14.04		\$5.37
Age 45	\$24.13	\$23.70		\$8.61
Enrollment Method	Face to Face	Face to Face		Face to Face